

“How People can be the key to Business Sustainability”

Date	Thursday 18th March 2010
Time	6.45am - 9.00am
Location	Rydges Bell City Ballroom 205 Bell Street, Preston 3072
Contact	Deb Redmond Ph: (03) 9479 3339 Email: d.redmond@latrobe.edu.au
Cost	\$50.00 inc. GST per head
Registration	Form now available at www.nbaa.com.au complete and fax back to 03 9467 8310
RSVP	By Friday 12th March 2010 Book early to avoid disappointment as previous breakfasts have booked out prior to final RSVP dates.

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NBAA 2010 Breakfast Dates

18th March 2010

Hosts: City of Banyule and Hume City Council

3rd June 2010

Hosts: Moreland City Council and Shire of Nillumbik

2nd September 2010

Hosts: City of Whittlesea and City of Yarra

2nd December 2010

Host: City of Darebin and End of Year Awards

NBAA Awards 2010

1. Business of the Year Award
2. Export Award
3. Customer Service Award
4. AusIndustry Innovation and Enterprise Award
5. Human Resources Award
6. Sustainability and Environment Award



**NORTHERN BUSINESS
Achievement Awards**

A Forum for Business Excellence

“How People can be the key to Business Sustainability”

Guest Speaker - Gary Langenwalter,
Managing Partner, Sustainability Partners International

Featuring Business Excellence Panel
With the Four NBAA Nominees

Plus Two Young Business Achievers

MC Robin Williams,
Director Alumni & Development, RMIT University

NBAA Breakfast

Rydges Bell City Ballroom

Thursday 18th March 2010 @ 6.45am



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Achievement Awards**
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If you would like to become a NBAA Corporate Sponsor or Member
please contact Mick Butera at North Link.

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Email: m.butera@latrobe.edu.au

www.nbaa.com.au

**Hosts: City of Banyule
Hume City Council**



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“How People can be the key to Business Sustainability”

The success of Sustainability is based on people (inside and outside of your company) wanting to make it work. So the best approach is to make sure that Sustainability delivers something that the people really want. This can be done in Seven Steps:

1. Ensure top management understanding of and support for the program
2. Align the company's and people's values
3. Educate and train key people
4. Revise the company strategy to include Sustainability throughout
5. Revise the company's metrics to support Sustainability
6. Create an action plan, and
7. Launch continuous improvement teams to work on Sustainability projects.

Because it is based on people, Sustainability works for all types of organizations – for-profit companies in virtually all industries, and not-for-profits and government entities as well. Mr. Langenwalter will bring numerous practical examples of how Sustainability works (and some of its challenges) in a variety of industries.

Achieving the bulk of Sustainability's benefits requires rethinking your business model, to embrace cooperation as well as competition, and to make decisions at all levels based on a Triple Bottom Line (People AND Planet AND Profit), rather than a single financial bottom line.

Speakers Profile - Gary Langenwalter



Gary Langenwalter is a business coach, consultant, author, and entrepreneur, actively involved in spreading sustainable practices throughout North America and Australia.

As managing partner of *Sustainability Partners International*, he coaches businesses, non-profits, and government agencies, on using Sustainability to double their financial bottom line by respecting people and the planet.

Gary has worked with companies ranging in size from ten people to the United States Army, and in a variety of industries including many types of manufacturing companies, distribution companies, not-for-profits, application software companies, professional services firms, transit authorities, and state governments. His book, *The Squeeze*, was instrumental in Davey Water Products' journey to winning the Premier's Sustainability Award.

Northern Business Achievement Awards

The Northern Business Achievement Awards (NBAA) present an opportunity to acknowledge and celebrate the successes and achievements of small to medium sized enterprises within Melbourne's north.

The NBAA have been created by NORTH Link with funding from the Victorian Government and the support of the Cities of Banyule, Darebin, Hume, Moreland, Whittlesea, Yarra and the Shire of Nillumbik. The Awards align with NORTH Link's aims of economic development and marketing and promotion of Melbourne's north, by recognising local business achievement, encouraging innovation and excellence and providing valuable networks and opportunities for enterprise growth and development.

Young Business Achievers

City of Banyule Recipient

Tim Martin, Trent Refrigeration

Tim is a fully qualified Refrigeration Mechanic and is an active young business person who has demonstrated outstanding achievement in his industry. Last year Tim received an apprentice of the year award from the Ivanhoe Rotary Club. Tim is also involved the Victorian Governments Careers in Manufacturing Program, as a young industry ambassador.

Hume City Council Recipient

Ashour Denkha, Toll in2store

Ashour is responsible for the operation of a 25,000sqm distribution facility. He has shown his commitment to the company time and time again through his work ethic. He has taken up a number of challenging roles in order to further his career and learning's in the business environment, and has always delivered a positive outcome as a result.

Schools Participation

We welcome the teachers and students from:

- Loyola Secondary College
- Bundoora Secondary College
- Isik College
- Hume Central Secondary College

NBAA Nominees 18/03/10

City of Banyule Nominees

Westaflex

Westaflex started in 1974 with an aluminium, semi flexible duct machine and a small sheet metal shop. With quality products and good service Westaflex has over 10 premises Australia wide including distributors in New Zealand and Asia. Westaflex is an established exporter to the Asia Pacific region.

Dolphin Products

Dolphin Products creates and delivers complex plastic components to industries including Automotive, Gaming, Industrial and Medical. Dolphin Products manufacturing facilities include robotic controlled injection moulding machines including capability for design and tooling, clean room moulded products, assemblies and high frequency integrated RFID technologies. We are accredited to TS 16949, ISO 9001, ISO 14001, and AS 4801.

Hume City Council Nominees

CMA EcoCycle

A member of the CMA corporation, CMA EcoCycle was established in the early 1990's and is primarily involved in the recovery of mercury from many mercury bearing products such as fluorescent tubes and lamps, dental waste, batteries, switches, rectifiers, manometers and thermometers.

Kelly & Windsor

Based in Campbellfield, Kelly & Windsor, an Australian alpaca bedding company, is the world's first company to utilise alpaca fleece to manufacture a bedding collection.